

9 Charlotte Square Edinburgh EH2 4DR

25 April 2023

Notice of Annual General Meeting

The annual general meeting of Hampden & Co plc (the "Company") will be held at 2 p.m. on Tuesday 23 May 2023 at the Company's offices at 9 Charlotte Square, Edinburgh EH2 4DR (the "AGM").

The formal notice of the AGM is enclosed with this letter.

We will also hold a shareholder meeting in London again this year, which will be held at 2 p.m. on Thursday 25 May 2023 at Hampden Agencies Ltd, 40 Gracechurch St, London EC3V 0BT. At this meeting we will provide a debrief from the AGM and answer questions from those shareholders who wish to attend.

Shareholders who wish to attend either meeting or to receive details in order to join remotely are requested to confirm their intention by emailing investors@hampdenandco.com.

Business to be considered at the Annual General Meeting

The following resolutions will be proposed at the AGM. In addition, there will be an opportunity for discussion and for the Chair and other directors to answer questions from Shareholders.

Ordinary Resolutions

Resolution 1	To receive the Accounts
Resolutions 2 and 3	To re-appoint Deloitte LLP as auditors of the Company and to authorise the Board to determine the remuneration of the auditors

Special Resolutions

Resolution 4	To approve and adopt new articles of association
Resolution 5	To extend the period of current authorities to allot shares free from statutory pre-emption rights

A copy of the accounts of the Company for the financial period ended 31 December 2022 (the "Accounts") is available online at www.hampdenandco.com/investors. If you prefer a paper copy, we are happy to send one upon request either by email to investors@hampdenandco.com or by post to our above address.

Further information about all the resolutions to be proposed at the Annual General Meeting is provided in the explanatory note enclosed with this letter. This information, and copies of our existing and proposed new Articles of Association, are also available online at www.hampdenandco.com/investors.

Recommendation in respect of the Annual General Meeting

Your Directors consider that all the resolutions to be proposed at the AGM are in the best interests of the Company and its shareholders as a whole and they unanimously recommend that all shareholders vote in favour of the resolutions.

Action to be taken in respect of the Annual General Meeting

Holders of ordinary shares will find enclosed a Proxy Form for use in connection with the AGM. You are requested to complete and return the Proxy Form in accordance with the instructions printed on it and to return the Proxy Form either in the enclosed reply paid envelope, or a scanned copy of a completed Proxy Form may be submitted electronically by email to investors@hampdenandco.com, so as to be received by the Company as soon as possible and, in any event, not later than 11 a.m. on 22 May 2023.

If you are in any doubt about the contents of this document or as to the action you should take, you are recommended to seek your own personal financial advice from your stockbroker, bank manager, solicitor, accountant, or other independent financial adviser authorised under the Financial Services and Markets Act 2000 immediately.

Yours sincerely,

Gordon Syme

Company Secretary

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